

Avondale Meadows Academy Elementary School Teacher

Avondale Meadows Academy

Located in one of Indianapolis's most underserved communities, Avondale Meadows Academy (AMA) is a tuition-free, K-5 public charter school currently in its tenth year of operation. We are a diverse collection of families, educators and volunteers committed to equipping our students with the strongest possible preparation for success in Indianapolis's most demanding, college-preparatory middle and high schools.

AMA employs a rigorous and engaging curriculum aligned to state standards as well as the *Core Knowledge* scope and sequence of learning topics. Our teachers use a wide breadth of effective instructional strategies, innovative tools and technology and a variety of services to challenge and support students to meet ambitious academic goals. We find creative, engaging ways to involve parents in our work helping students build not only their academic skills but also habits of curiosity, kindness, focus and persistence essential to college and life success.

We benefit greatly from the collective knowledge and resources of a broad array of local leaders committed to "making magic in the Meadows," the neighborhood we are working to transform through the power of great schools.

The Position

AMA is looking for an early elementary school teacher to help our young students develop the academic skills as well as the social skills and work habits they need to succeed in future years. Our teachers work within a four-person team, supporting students through challenging and engaging lessons focused on specific academic skills. Teams meet almost daily to share ideas, exchange lesson plans, analyze student assessments and tailor interventions and supports to the needs of their classes.

Teams also work to involve families in support of students' academic and social development. They work closely with our Culture Team and Director of Community Partnerships to address specific family situations that may affect school engagement. This is an especially exciting opportunity to serve as an important contributor to a school early in its development. It is also a chance to be part of an overall team committed to doing everything possible to ensure our students leave our school prepared for the most challenging, college-preparatory middle and high schools in the city of Indianapolis.

Qualifications

The ideal candidate for this position will meet the following qualifications:

- A valid Indiana certification in area of elementary education
- Experience working with children and helping them build the academic skills fundamental to school success.
- Strong curriculum knowledge and familiarity with the workshop model of literacy instruction.
- The instructional and management tools necessary to provide a diverse group of students at varying skill levels with a safe, supportive environment to grow and do their very best work.
- Experience and interest involving families (parents, grandparents and guardians) as well as the community in support of children's academic and social development
- Excellent writing and overall communication skills
- A cooperative, energetic disposition and capacity to work in concert with one's team.
- A deep interest in working in a fast-paced, collaborative environment relentlessly focused on high standards and achieving ambitious goals for our young students.
- Leadership potential and willingness to take initiative in addressing issues in and outside the classroom in order to continuously improve the overall quality of the AMA program

To apply for this position, submit the following:

- Letter of interest
- Current resume and supporting materials
- Transcripts
- Copy of valid Indiana License
- At least three (3) professional references (including a former or current supervisor) along with three (3) letters of recommendation

Search Process Will Continue until Suitable Candidate is Selected

Start Date: July 18, 2016

If interested, submit material to:

**Avondale Meadows Academy
c/o Kelly Herron, School Director
3980 Meadows Drive
Indianapolis, IN 46205
www.avondalemeadowsacademy.org**

Questions of interest or clarification of this position should be directed to:

**Kelly Herron, School Director
at
kherron@avondalemeadowsacademy.org.**